



REPUBLIC OF SERBIA  
MINISTRY OF DEFENSE



PRISMA

#### IOM

NATO has engaged the International Organization for Migration (IOM) as the executing agency for this project. IOM is a leading intergovernmental organization, based in Geneva, with world-wide experience in providing hands-on, practical assistance for the reintegration of former military personnel into civilian life.

#### NATO TRUST FUND

By pooling resources together in a common Trust Fund for redundant military personnel, NATO nations provide important support to the overall achievement of the ongoing Defence Reform in Serbia

#### MINISTRY OF DEFENCE

IOM cooperates closely with the Ministry of Defence, especially through its PRISMA programme, in order to strengthen and enhance the effectiveness of our reintegration assistance.

## Programme background

#### IOM OFFICES

Regional Resettlement Centres

E-mail: [office.ntf@iom.int](mailto:office.ntf@iom.int)

#### NOVI SAD

Futoska 26

21000 Novi Sad

Tel/Fax: 021/6546-564

#### BELGRADE

Centralni Dom Vojske

Brace Jugovica 19

11000 Belgrade

Tel/Fax: 011/3340-464

#### NIS

Klub Vojske

Sindjelicev trg bb (4th floor)

18000 Nis

Tel/Fax: 018/5166-00

# NATO/PfP Trust Fund Project for Assistance to Redundant Military Personnel



NATO/PfP trust fund project - Lead nation: Norway



## General conditions

### FOR BUSINESS GRANTS AND LOANS

The financial assistance you are offered covers only part of your costs. You will be asked a self contribution covering part of the cost identified in your business plan. You can either contribute in-kind (eg, with business equipment you already possess) or with your own funds.

### FOR TRAINING GRANTS

You will be asked to provide an attendance record and evidence of successful completion of the training.

### FOR SALARY GRANTS

The employment contract you sign with your new employer will be for a minimum of one year but will aim at long term employment. Your employer will also have to register you as a company employee and pay his share of social security and any other charges.

## Types of assistance

### BUSINESS CREATION

If you wish to start your own business, IOM can help you with a grant of up to €1,500\*. We can also support you with a loan of up to €3,000\* at an interest rate much lower than the current market rate.

### BUSINESS EXPANSION

If you have your own business which has the potential to grow, we can assist your expansion with a loan of up to €3,000\* at the same interest rate mentioned above.



### FINANCING COURSES

If you think that you need to further develop your knowledge in order to improve your employment prospects, IOM can offer a subsidy of up to €1,500\* for specialised courses of your choice.

### SALARY SUPPORT

If you are unemployed and wish to be assisted in your job search, we can offer your future employer a subsidy of €1,500\* (over one year). \*Subject to the general conditions mentioned elsewhere.

## Procedures

### HOW DO I FIND OUT MORE?

The first step is to register at our offices located in PRISMA Regional Reintegration Centres. You will be welcomed by one of the IOM Field Assistants who will assist you during the whole process.

### HOW DO I APPLY?

The Field Assistants will give you all the details of the four types of assistance you can apply for. A list of all the documents needed will also be provided to guide you in your application.

### WHAT HAPPENS NEXT?

Once you have submitted all the necessary documents, your application will be reviewed by a competent panel where a final decision will be reached.

### ASSESSMENT AND MONITORING

The Field Assistants will assess the viability and sustainability of your project and support you during the whole procedure. Once you have received assistance, the Field Assistants will monitor your progress and help you in any way to ensure your success.